



[RC 1396881]

Health, Safety and Environment Policy

At **Kodivon Energy Services Nigeria Limited** we manage and conduct our businesses and operations in a responsible manner that ensures that the Health and Safety of our employees, contractors and the community are adequately protected. We are also committed to conduct our operations in the most environmentally friendly manner to ensure the safety of stakeholders and the environment.

The Top Management of KODIVON established an effective HSE management system to promote the highest standards in Health, Safety and Environment, where every manager shall be responsible for ensuring that adequate resources are made available to promoting stipulated HSE Policy as provided in the company's HSE Policy Manual and every employee are committed to implementing same.

To continuously maintain the highest standard of HSE practice in all our operations, we will:

- Comply with established HSE *legislation, regulations and standards*.
- Set objectives to measure our occupational HSE performance and strive to improve on it.
- Review periodically the performance of our HSE management system to know its effectiveness and suitability.
- Hold all levels of management, supervisors and employees in line with their scope of work accountable for their HSE responsibilities which they are trained for.
- Ensure that employees receive appropriate safety training to meet the HSE Policy requirement.
- Mitigate all HSE challenges identified through audits, inspections, visits and incident investigation as well as other sources, in a timely manner.
- Ensure that employees are always safety conscious with a proactive attitude towards preventing accident and are committed to protecting and not polluting the environment.
- Improve continuously our HSE Management System to ensure the sustainability of KODIVON, our stakeholders and the environment.

CEO/Managing Director
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